

Everything You've Always Wanted to Know About Fiduciary Responsibility But Were Afraid To Ask.

The current market environment poses very distinct challenges for Employers.

Plan Sponsors have specific fiduciary responsibilities under the Employee Retirement Income Security Act (ERISA). Recent legislation, regulatory guidance, lawsuits, industry developments and media scrutiny have brought ERISA sections 404(a) and 404(c) under increased examination. Compliance requires significant attention and continuing education.

Please join us for an informative seminar aimed at helping keep you up to date and informed.

This seminar will provide a comprehensive look at the fiduciary duties and obligations of retirement plan sponsors. A team of experts will cover issues ranging from the basic rules and regulations governing fiduciary responsibility to a more advanced look at contemporary and unfolding issues. Among the topics covered are ERISA's definition of who has fiduciary responsibility, core standards of conduct, fiduciary risk and how to minimize it, and an analysis of the latest developments in fiduciary standards and practices.

We will also look at:

Retirement Plan issues related to reductions in force
The Fixed/Stable Value Fund: How stable is it?
Communicating with employees in this volatile environment
Investment Policy Statements and Investment Monitoring Best Practices

We hope you can join us June 23rd. *Our goal is to help you understand – and meet- your fiduciary obligations.*

James L. Worrell, JD, PRP President, GPS Investment Advisors



Jamie has nearly 20 years experience as a Financial Advisor. He specializes in helping companies and individuals manage their retirement plan investments. In 2008 and 2007 *PlanSponsor Magazine* named Jamie "One of the Most Successful Retirement Plan Advisors" in the country. In 2007 *Institutional Investor News* named Jamie a "Rising Star" among Retirement Plan Advisors. He is a frequent speaker and industry commentator on retirement plan and investment related topics, both nationally and regionally. Prior to founding GPS, Jamie was Director of the Retirement Plan Consulting Group for Financial Architects Partners and prior to that spent seven years at John Hancock Funds in Boston, MA and Atlanta, GA.

John H. Reid, III, Partner, Edwards Angell Palmer & Dodge LLP



Mr. Reid is recognized for his innovative use of employee benefit plans to solve a wide variety of business and financial problems. He has been practicing tax law since ERISA was passed in 1974 and has a historical perspective as well as detailed knowledge of the law that applies to employee benefit plans. In conjunction with his employee benefits work, he also advises clients with respect to executive compensation, employment law and personal tax matters. Mr. Reid's clients tend to be companies, which sponsor or service employee benefit plans. John has had extensive experience representing clients before the Internal Revenue Service, Department of Labor and Pension Benefit Guaranty Corporation.

Date: **Tuesday, June 23, 2009**

Place: **Connecticut College
New London, CT**

Time: **8:00 a.m. – 10:00 a.m.**

Continental breakfast will be served

RSVP: **June 16, 2009** to Liz Hickox at
866.703.401k, or
lhickox@InvestorGPS.com



Investment Advisors

GPS Investment Advisors, LLC

GPS specializes in investment advice and consulting for 401(k) and other retirement plan types. GPS's proprietary Fiduciary Investment Review, Investment Scorecard, Vendor Benchmarking & Analysis, and Plan Review systems and procedures help employers and retirement plan Trustees prudently manage their risk, their service provider relationship and their plan investment choices. GPS also provides guidance to employee 401(k) and 403(b) plan participants through group and individual on-site meetings.

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If you are unable to attend this seminar, or wish to send someone else or obtain more information concerning the topics to be covered, please feel free to contact us with your questions or concerns. Liz Hickox 866-703-401k or lhickox@investorgps.com

Managing Retirement Benefits In a Time of Crisis

Retirement Plan Update For Plan Sponsors

Hosted by:
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Have You Heard?



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